

EMPLOYER OF CHOICE

This Certificate Is Awarded to:

Innovative Senior Solutions

In Recognition for Outstanding Performance in:

Training Received, Clear Expectations, Caregiver Recognition, Client/Caregiver Compatibility

Awarded by:

HOME CARE PULSE[®]
Empowering Excellence *in Home Care*



A handwritten signature in black ink, appearing to read "A. Marcum".

Aaron J. Marcum, CEO, Home Care Pulse

August 2017

Date